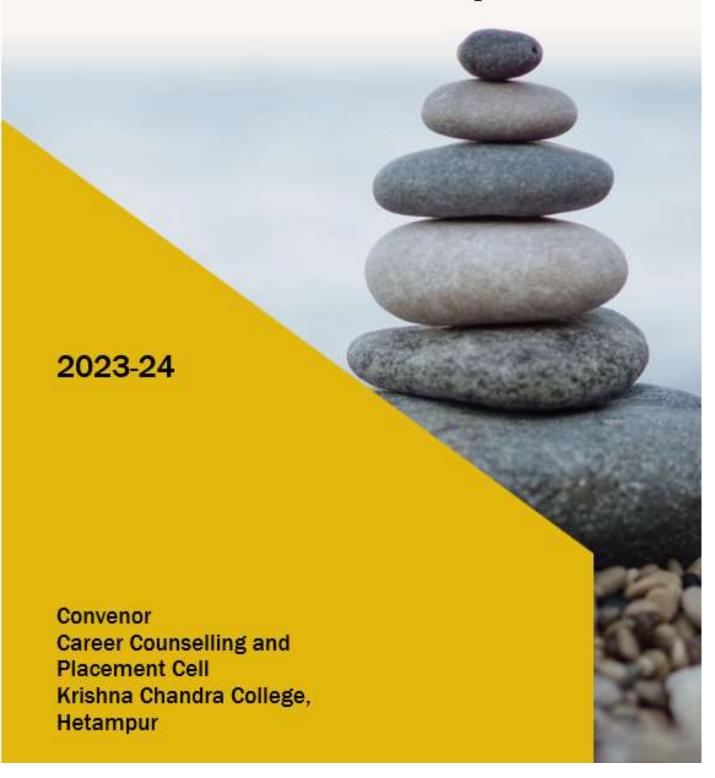
# Career Counselling and Placement Cell Report



Career Counselling & Placement Cell of Krishna Chandra College, aims to provide guidance, support, and empower students in their journey from academic excellence to professional success. There is a placement cell consisting of some devoted teachers of this college, who are well equipped with up-to-date information about jobs, self-employment, and further higher study aiming at worthy professions or better career awareness among all students including the outgoing ones. During XI Plan Period the UGC has been supporting with financial grants for conducting this career and counselling cell.

Page | 2

### **Our Vision:**

Our vision is to be a dynamic and proactive career guidance hub that bridges the gap between academic learning and professional aspirations. We aim to equip students with the necessary skills, knowledge, and confidence to navigate the ever-evolving job market and achieve their career goals.

### **Our Mission:**

### Our mission is

- ➤ To Provide comprehensive career counseling and guidance to help students make informed career choices.
- Facilitate job placements and internships by connecting students with potential employers.
- > Organize workshops, seminars, and training programs to enhance employability skills.
- Foster strong relationships with industry leaders and alumni to create a robust support network for our students.

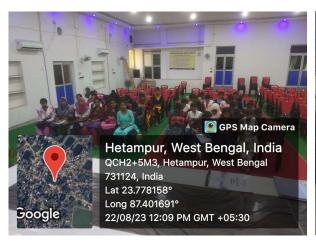


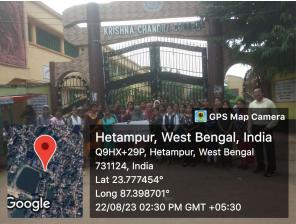
### **EVENTS CONDUCTED**

- Employability and skill training program with Mahindra Pride Classroom 16<sup>th</sup> -22<sup>nd</sup>
  August 2023.
- Youth Employment Program in collaboration with Tata Consultancy Program 11<sup>th</sup> -30<sup>th</sup> September 2023.
- 3. Bajaj Capital Campus Drive- Placement Program 12<sup>th</sup> December 2023.
- 4. Mahindra Pride Mock Interview 5<sup>th</sup> February 2024
- 5. Youth development and Career Counselling Program for students pursuing graduation program in Chemistry, jointly organized by the Department of Chemistry and the Career Counselling and Placement Cell, Krishna Chandra College, Hetampur, with BITAN 20<sup>th</sup> March 2024

# 1. Employability and skill training program in collaboration with Mahindra Pride Classroom $16^{th}$ - $22^{nd}$ August 2023.

An Employability and Skill development program was organized from 16<sup>th</sup> -22<sup>nd</sup> August 2023 with Mahindra Pride Classroom, an initiative by the Mahindra group for female students. Around 117 students had registered for the program and 70 of the students who completed the course received certificates with the completion. The main focus areas were to develop communication skills, soft skills, interview skills, etc. to empower the students and guide them toward career advancements. Few of the students who received training got appointed in several companies, banks, etc.













Date: 09-08-2023

To,
The Principal & The Career Counselling Cell.
Krishna Chandra College.
Birbhum, West Bengal.

Sub: Proposal for Implementation of Employability Skills Training Programme for final year passing out Graduate Female Students under Mahindra & Mahindra's CSR initiative "Mahindra Pride Classroom" on Offline Platform.

Dear Sir/Ma'am,

### Greetings from Naandi Foundation's Mahindra Pride Classrooms!

Mahindra Pride Classroom is a flagship Corporate Social Responsibility (CSR) Livelihood programme of the Mahindra and Mahindra group and is fully implemented by Naandi Foundation, a Public Charitable Trust incorporated under the Indian Trusts Act, having its registered office in Hyderabad.

Mahindra Pride Classroom's vision is "To mainstream socially and economically disadvantaged female youth, through the process of skill-development training, so as to make them employable in the various sector".

The Mahindra Pride team strongly believes that apart from academic education, Skill Development is also required for students when they step out into the professional world. It is imperative for young adults to be equipped with essential life skills and soft skills. While certain skills may be acquired through everyday experience at home, Classroom or College, they are not sufficient to adequately equip the youth in today's complex society.

### The Mahindra Pride Classroom aims to help students to:

- · Develop an identity and improve their self-esteem.
- · Manage emotions and overcome obstacles.
- Build relationships and polish their interpersonal skills.
- Enhance and improve employability skills.
- Improve personal and professional effectiveness.
- Develop Problem Solving and Critical Thinking skills.

The life skills component of the training module has helped to transform the learners into confident, determined, goal-oriented – a personality shift essential for them to pursue successful careers in the sectors of their choice.

It has helped improve students' understanding of the world and their role and responsibility towards it. It has also enabled them in finding ways to cope with the challenges that life throws at them. These young adults who underwent our training, firmly believe that they will be able to live a more productive and fulfilling life.

### What does the Mahindra Pride Classroom programme consist of?

- Life Skills compassion, respect, gratitude, being a responsible global citizen,
- ☐ Soft Skills grooming, body language, teamwork, time management, social manners, etc.
- ☐ Communication Skills functional English and the ability to express themselves clearly in

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Duix Baneju

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# Certificate

OF COMPLETION

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This Certificate is awarded to

Mousumi Bhuin

from the Department of Zoology (B.Sc GEN)

of Krishna Chandra Callege on successful completion of

"Employability and Skill Development Rogram" conducted by Mahindra Pride Classroom

Naandi Foundation from 16.08.23 to 22.08.23

Madle

Chief Skills Officer

PRIDE CLASSROOM

Naandi

O9.09.23

Date

Sample Certificate



Page

Offer Date: SEP 20,2023 Offer No : GS20033905

### FIXED TERM EMPLOYMENT CONTRACT

#### Dear Salma Pervin

We are pleased to offer you employment at Quess Corp Limited for a fixed period of employment as per the following terms:

### DEPUTATION:

You are deputed to Client site under this Contract. The terms of employment is exclusively with Quess, the employee shall never be deemed to be the employee of the client, where you have been deputed under this Contract.

You will with effect from OCT 05,2023 be deputed by Quess, to work at client's office / premises at any of their locations.

Your reporting time will be 9.30 AM.

During the course of your contract, you can be transferred to a location within the territory of india as and required by Quess for rendering the services under this contract

### TENURE:

The term of your Contract shall be valid from OCT 05,2023 to SEP 02,2024.

COTERMINOUS: Notwithstanding the Tenure of this Contract, in the event of the project / work / deputation for which you are being employed terminates before your Contract end period, this Contract shall be coterminous with the project / work.

Quess Confidential

Offer No : GS20033905 This is a system generated letter Quess Corp Limited
3/3/2, Bellandur Gate, Sarjapur Rood, Bangalore - 560103, Kamataka, India
http://www.quesscorp.com | Toll Free No: 1800-572-3333





TO CHECK IF YOUR OFFER LETTER IS GENUINE.

Salmapanin

Job offer to a student following Mahindra Training Program

# 2. Youth Employment Program in collaboration with Tata Consultancy Program $11^{th}$ - $30^{th}$ September 2023

The students were given a 93-hour employability and skill development training under the youth employment program of Tata Consultancy Program. The students were highly benefitted by the extensive course they offered. The students participated well and good feedback was received from them. A total of 57 students participated in the said program and few of the students were selected for the interview for placement with the TCS, but due to their plans to pursue higher education, they could not attend the interview. The overall outcome of the program was good where the students gained confidence and a clear idea of



the job opportunities beyond their subjects.















# YOUTH EMPLOYMENT PROGRAM



Page

Organised By

Career Counseling and Placement Cell, Krishna Chandra College, Hetampur

In collaboration with

Tata Consultancy Services

11th - 30th SEPTEMBER, 2023

			List Of Participants, YEP (TC	S)		
First Name*	Last Name*	Contact No.*	Email ID*	Gender*	Highest Qualification*	Year of Passing*
ABHI	PAUL	9832917205	abhipaul18102002@gmail.com	Male	BSC Completed	2023
Abhishek	Chatterjee	9749946963	fuchu654321@gmail.com	Male	BSC Final Year	2023
ADITI	DAS	7865010518	aditidas2119@gmail.com	Female	BSC Final Year	2023
AGNISHWAR	MUKHOPADHYAY	6297085741	agnishwarmukhopadhyay111@gmail.com	Male	BA Completed	2023
AKASH	NAYAK	9647887983	akashnayak.22222@gmail.com	Male	BA Completed	2023
ALEYA	KHATUN	8250267752	aleyak321@gmail.com	Female	BA Completed	2022
Amit	Dutta	6296548566	amitdutta607@gmail.com	Male	BA Completed	2021
ANANYA	DAS	9749300787	ananyadas6102002@gmail.com	Female	BA Completed	2023
ANIMESH	KARMAKAR	8250122125	animesh03462@gmail.com	Male	BSC Final Year	2023
ANIMESH	MAJUMDAR	7001854860	majumdera912@gmail.com	Male	BA Completed	2023
ANKITA	DAS	8001338026	dankita983@gmail.com	Female	BA Completed	2023
Antara	Garain	7076238424	antaragarain82@gmail.com	Female	BA Final Year	2023
Arghya	Mandal	9382718003	arghyamandal02122002@gmail.com	Male	BA Completed	2023
ARPAN	RAKSHIT	7865981484	arpanrakshit146@gmail.com	Male	BSC Completed	2023
BINITA	KABIRAJ	6297848658	binitakabiraj1999@gmail.com	Female	BA Completed	2023
BUDDHADEB	GOPE	6297293363	buddhadeb3363@gmail.com	Male	BA Final Year	2023
BUDDHADEV	MONDAL	8617866255	buddhadev984@gmail.com	Male	BSC Final Year	2023
DIBAKAR	GARAIN	6295457955	papaigarain73@gmail.com	Male	BA Final Year	2023
OPAMUDRA	BANERJEE	7076563289	susantamoumita29@gmail.com	Female	BA Completed	2023
MADHAI	DAS	6295904443	madhaidas165@gmail.com	Male	BA Completed	2021
MD	KAIF	6296381861	kaifmd7878@gmail.com	Male	BSC Completed	2023
MITA	BAGDI	9064817133	mitabagdi13@gmail.com	Female	BA Completed	2022
MONALISA	CHATTOPADHYAY	9832931209	monalisachattopadhyay4@gmail.com	Female	BA Completed	2023
MOUSUMI	BHUIN	8145934505	mousumibhuin298@gmail.com	Female	BSC Final Year	2023
NAMITA	GARAI	6296095356	namitagarai95@gmail.com	Female	BA Completed	2022
NAZIFA	PARVIN	8637305057	nazifahhetparvin@gmail.com	Female	BA Completed	2022
Neha	Parvin	7430820453	parvinneha090@gmail.com	Female	BA Completed	2023
Partha	Bauri	9641646330	parthabauri1704@gmail.com	Male	BA Final Year	2023
PRIYA	KARMAKAR	9474525082	priyahetampur2003@gmail.com	Female	BA Completed	2023
PRIYATOSH	GORAI	8670028770	priyatoshgorai@gmail.com	Male	BA Completed	2022
PURNA	MONDAL	6296259644	purnachandra629625@gmail.com	Male	BA Completed	2023
Rakhi	Birbanshi	9832854234	rakhibirbanshi.khagra@gmail.com	Female	BA Completed	2023
RIMA	SEN	9732427234	senrima2020@gmail.com	Female	BA Completed	2021
Sandip	Garain	9647207894	sandipgarain01@gmail.com	Male	BA Final Year	2023
SATHI	DAS	8250275924	dasj26119@gmail.com	Female	BA Completed	2023
ATYAJIT	GHOSH	7719265732	satyajit.ghosh5732@gmail.com	Male	BSC Completed	2023
EEMA	MONDAL	8509661154	seemamondal519@gmail.com	Female	BA Completed	2022
HARMILA	PAL	6297113389	sharmilap196@gmail.com	Female	BA Completed	2023
HUKLA	SEN	9883055646	shuklasen2003@gmail.com	Female	BA Completed	2023
SK .	SADIDUL	8768325292	sadidul.hetampur@gmail.com	Male	BA Completed	2022
SOMNATH	CHAKRABORTY	9635494718	somnathchakraborty706@gmail.com	Male	BA Completed	2023
SOUMYADEEP	RAKSHIT	8541056168	soumyadeeprakshit8541056@gmail.com	Male	BSC Completed	2023

# 3. Bajaj Capital Campus Drive- Placement Program 12<sup>th</sup> December 2023.

A placement program of Bajaj Capital was organized by the career counseling and placement cell of Krishan Chandra College on 12<sup>th</sup> December 2023. Around 193 students registered for the campus drive and around 70 appeared for the interview. Among these participants, 21 students were selected and placed at the Bajaj Capital Firm.

### **Job Description**

Designation - Client Relationship Executive / Officer (No Field Job)

Qualification - 10 + 2 to Graduation, MBA

- 1. To meet incoming venue clients and analyze their financial planning needs.
- 2. To present financial product presentation to clients based on their requirement and suggest best product a nd convince client on same.
- 3. To collect policy related documents and cheque from clients and submitt same to venue incharge.
- To devlop and maintain good relationship with Clients and provide best services after sales i.e. claim settle ment etc.
- 5. To cross sell and upsell financial products to existing customer.

### Client Care Executive / Officer (Out Bound) No field Job, No Sales Job

### Qualification - 10 + 2 to Graduation / MBA

- 1. To generate leads by making outbound calls
- 1. To manage leads properly i.e. all hot leads generated for insurance center and direct calls shall be passed on to the venue manager and follow up regularly until the conversion.
- 2. To generate MIS as to number of leads generated, appointment and conversions.
- 3. To inform prospective clients about our company and the presentation program.
- 4. Good communication skill

### Marketing Executive / Officer (Field Job)

### Qualification - 10 + 2 to Graduation, MBA

(For Boys: Bike \*)

 To conduct various below the line activities for lead generation (like petrol pump activity, School drawing c ompedition & door to door activity etc

- 2. To meet clients and convince them to fill company coupons as per company pitch
- 3. Enter generated lead in to the online data base of company
- 4. Share lead generated MIS with survey supervisor on daily basis.

### **Candidates Placed**

Page | 14

Name	Department	College Name	Status
Samapti Das	Client Care Office	Krishna Chandra College, Hetampur	Selected
Arindam Choudhary	Data Sourcing Officer	Krishna Chandra College, Hetampur	Selected
Krishna Gopal Das	Client Relationship Officer	Krishna Chandra College, Hetampur	Selected
Mohit Jamadar	Data Sourcing Officer	Krishna Chandra College, Hetampur	Selected
Somnath Chakroborthy	Data Sourcing Officer	Krishna Chandra College, Hetampur	Selected
Binita Kaviraj	Client Care Office	Krishna Chandra College, Hetampur	Selected
Subhasree chatterjee	Client Care Office	Krishna Chandra College, Hetampur	Selected
Susmita Haldar	Data Sourcing Officer	Krishna Chandra College, Hetampur	Selected
Swaraj nayak	Data Sourcing Officer	Krishna Chandra College, Hetampur	Selected
Ananya das	Client Relationship Officer	Krishna Chandra College, Hetampur	Selected
Babita gorai	Client Relationship Officer	Krishna Chandra College, Hetampur	Selected
Neha perween	Client Relationship Officer	Krishna Chandra College, Hetampur	Selected
Ankita das	Data Sourcing Officer	Krishna Chandra College, Hetampur	Selected
Pariya Karmakar	Client Care Office	Krishna Chandra College, Hetampur	Selected
Noor alam Khan	Client Relationship Officer	Krishna Chandra College, Hetampur	Selected
Atikur mandal	Data Sourcing Officer	Krishna Chandra College, Hetampur	Selected
Wasim Arif	Client Relationship Officer	Krishna Chandra College, Hetampur	Selected
Debashish Chakroborthy	Client Relationship Officer	Krishna Chandra College, Hetampur	Selected
Sek Wasim	Client Relationship Officer	Krishna Chandra College, Hetampur	Selected
Shreya Mukherjee	Client Care Office	Krishna Chandra College, Hetampur	Selected

## 4. Mahindra Pride Mock Interview 5th February 2024

Mock interviews were organized for the female students who had received training from Mahindra Pride Classroom to help them prepare for the upcoming placement programs.

### LIST OF PARTICIPANTS FOR MAHINDRA PRIDE CLASSROOM- MOCK INTERVIEW TRAINING(05.02.24)

Sl.No.	Name
1	Nasrin Khatun
2	Salma pervin
3	Amina Sultana
4	Namita Garai
5	Rajia Sultana
6	BINITA KABIRAJ
7	Seema Mondal
8	Tanushree Mondal
9	Shilpi Roy
10	Suhana khatun
11	Neha Parvin
12	Sahiba Khatun
13	Bidisha Dutta
14	Riya Murmu
15	Sunanda Acharya
16	Sathi das
17	Susmita Sowmondal
18	RIMA SEN
19	SK SOURAV CHOWDHURY
20	Puja dhibar
21	Khadija khatun
22	Aleya khatun

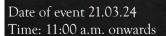
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5. Youth development and Career Counselling Program for students pursuing graduation program in Chemistry, jointly organized by the Department of Chemistry and the Career Counselling and Placement Cell, Krishna Chandra College, Hetampur, with BITAN 20th March 2024

A one-day career counseling program was organized in collaboration with the Department of Chemistry. Around 80 students participated, which turned out to be very useful and informative for the students pursuing graduation in Chemistry. The program focused on encouraging students to pursue a career in industrial chemistry and to introduce them to the vast scope it has. The students benefitted from the said program and the interested students received proper guidance from the experts.







Link for registration: https://forms.gle/zf]2M5L5h]6YjA7x7

\*\*\* For any queries contact the
Departmental Coordinator, Department
of Chemistry

### BITAN INSTITUTE FOR TRAINING, AWARENESS AND NETWORKING(21.03.24)

Youth development and Career Counselling Program for students pursuing graduation program in Chemistry, jointly organized by the Department of Chemistry and the Career Counselling and Placement Cell, Krishna Chandra College, Hetampur.

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	List of pa	articipants for	Career Cou	nselling Progran	n for Chemis	stry Students
SI No.	Name	Department	Year of Passing (In case of students who graduated)	Program Enrolled	WhatsApp Number	Email ID
1	Manas Kabiraj	Mathematics		B.Sc. (Hons) CBCS	7908492757	manaskabiraj134@gmail.com
2	Akmal Mondal	Chemistry		B.Sc. (Hons) CBCS	8101731914	akmalmondal1937@gmail.com
3	SOURAV NANDI	Chemistry		B.Sc. (Hons) CBCS	9749014326	souravnandipmg@gmail.com
4	SHIBANI MONDAL	CHEMISTRY		B.Sc. (Hons) CBCS	7477383865	Shibanimondal747@gmail.com
5	Sandip Kora	Chemistry hons		B.Sc. (Hons) CBCS	8617320928	Sandipkora10720@gmail.com
6	Pinki swarnakar	2020 pass out		B.Sc. (Hons) CBCS	6297639210	mepinkiswarnakar2019@gmail.com
7	Ayan Mondal	Chemistry		B.Sc. (Hons) CBCS	7679233425	ayansanku7679@gmail.com
8	Raj Mehatari	Mathematics		B.Sc. (Hons) CBCS	9907587910	rajmehatari@gmail.com
9	Riya Rewani	Chemistry		B.Sc. (Hons) CBCS	6295559372	riyarewani421@gmail.com
10	Sk Mustak Ahammed	No	B.Sc	B.Sc. (Gen) CBCS	7679822072	mustaksk98383@gmail.com
11	Sk Riyajuddin	Chemistry	2022	B.Sc. (Hons) CBCS	9002050841	skriyajuddin9933@gmail.com
12	Sk Rekabul	Chemistry	2021	B.Sc. (Hons) CBCS	8967359955	rekabul9370@gmail.com
13	Sayan Das	Chemistry	2023	B.Sc. (Hons) CBCS	8597150829	sdas23112000@gmail.com
14	SHOUVICK ROY	CHEMISTRY	2023	B.Sc. (Hons) CBCS	6295360540	shouvickroy123@gmail.com
15	Apurba Ghosh	Chemistry	2016	B.Sc. (Hons) NEP III ye	8670076682	ghoshapurba20@gmail.com
16	Aritra Das	Chemistry		B.Sc. (Hons) CBCS	8250558192	dearitra514@gmail.com
17	HIRAMONI Pal	Chemistry	2021	B.Sc. (Hons) CBCS	9083951199	hiramonipal2001@gmail.com
18	RIYA MUKHERJEE	CHEMISTRY	2018	B.Sc. (Hons) CBCS	8617602832	riyamukherjeeriya04@gmail.com
19	Anup Maji	Chemistry	2021	B.Sc. (Hons) CBCS	9547193753	anup99maji@gmail.com
20	Kailash singha	CHEMISTRY		B.Sc. (Hons) CBCS	8918043299	kailashbhabani@gmail.com
21	Nikita Khan	Chemistry		B.Sc. (Hons) CBCS	8101860195	nikitakhan501@gmail.com
22	Dip Garain	Chemistry		B.Sc. (Hons) CBCS	9064905058	garaidip17@gmail.com
23	Ishika Acharya	Chemistry		B.Sc. (Hons) CBCS	8145678260	ishikaacharya10@gmail.com
24	Shabnam Mondal	Chemistry		B.Sc. (Hons) CBCS	8670605268	mondalshabnam6@gmail.com
25	Rakhi Pal	Chemistry		B.Sc. (Hons) CBCS	7810824165	rp0613928@gmail.com
26	Moumita Bhattachary	Chemistry		B.Sc. (Hons) CBCS	9064594492	mbhattacharyya100@gmail.com
27	Kunal Mondal	Chemistry		B.Sc. (Hons) CBCS	9564944456	km619472@gmail.com
28	Parnashree das	Chemistry		B.Sc. (Hons) CBCS	8101745314	Parnashree.das.2005@gmail.com
29	Ramyani Bhattacharya	Chemistry		B.Sc. (Hons) CBCS	7047364373	rbhattacharya729@gmail.com
30	Souravi Roy	Chemistry	2020	B.Sc. (Hons) CBCS	8617878801	souravi1999@gmail.com
31	Sunanda Dey	Chemistry		B.Sc. (Hons) CBCS	8926158725	sunanda9064@gmail.com
32	Ayanabha Roy	Chemistry	2020	B.Sc. (Hons) CBCS	8942904858	ayanabharoy1999@gmail.com
33	SUDIP MONDAL	Zoology		B.Sc. (Hons) CBCS	8101343240	sudipmpndal159@gmail.com

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# Offer Letter



12th August 2024

To, Jagannath Bag Krishna Chandra college, Hetampur, West Bengal

Dear Mr. Jagannath Bag,

It gives us great pleasure to extend to you an offer to join our Organization as a **Trainee (Apprenticeship)** — **Production** at **Ankleshwar**. We believe there is an excellent match between your skills and the career opportunities available to you as a member of our Organization. You are required to join as early as possible, but not later than **26.08.2024**.

You will be paid stipend of Rs.16,800/- during the Training period during your tenure to the satisfaction of the Company.

You are required to carry the following documents at the time of joining:

- 1. 2 Sets of Attested photocopies of Educational Certificates.
- 2. Proof of Date of Birth.
- 3. Four Passport Size photographs.
- 4. Copy of PAN Card./ Aadhar Card.
- 5. College/University Authorization Letter (In case of Last Semester/Year Result is Pending).

Please note, your Training period with Glenmark is subject to your being found medically fit subsequent to the pre-employment medical check-up, satisfactory completion of background check which will be conducted by the Company / or its authorized agents at any time prior to or after your effective start date. In case the information / documentation furnished by you is found to be false, inadequate, erroneous and / or incorrect, then the Company has the sole right to terminate the employment contract by issuing a letter of termination without notice and without any liability on the Company whatsoever.

This letter is being issued to you in duplicate. You are requested to return one copy of this letter duly signed by you towards the acceptance of our offer.

Yours sincerely,

For Glenmark Life Sciences Ltd.,

Conson

General Manager - Human Resources

Glenmark Life Sciences Limited.

(Formerly Known as Zorg Laboratories Private Limited)
Plot No. 3102 to 3109, 3103P, GIDC Industrial Estate, Ankleshwar - 393002, India

Registered Office: Plot No. 170-172, Chandramouli Industrial Estate, Mohol Bazarpeth, Solapur - 413 213, India.

T: 91 2646 662598/99 CEN: L74900PN2011PLC139963 E: complianceofficer@glenmarklifesciences.com W: www.glenmarklifesciences.com

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## **CONCLUSION**

The Career Counselling Cell has aimed to train young graduates for the job market, which demands confident, skilled, and easily adaptive individuals. Our focus has been to empower Page | 20 women more, as we have observed that women are restricted to the four walls of a domestic household. Our girls have gained confidence following programs such as Mahindra Pride Classroom. Besides all the candidates who enrolled in various skill development programs have benefitted greatly and observed a significant shift in their confidence level. The youth Employment Program, with TCS, has proved to be extremely fruitful, and with their extensive training program, our students have developed basic skills in management, computer, oration, etc. which will help them in their career advancements. Subject-specific counselling programs like that with Glenmark for Chemistry graduates have given them enough exposure regarding the scope of the subject, in addition, the program also offered a position to one of our students. Many of our students have been placed with the placement drive of Bajaj Finance and they are doing well in their respective fields.