

# KRISHNA CHANDRA COLLEGE



Estd. 1897  
(Govt. Sponsored)

**ACCREDITED BY NAAC WITH 'GRADE B'**

**HETAMPUR, BIRBHUM.**

PIN-731124

Mobile : 9434015200 / 6294670390

Email : principalkccollege@yahoo.com

Website :

www.kccollege.ac.in

Ref. No.....

Date..... 09.03.2023

## AQAR 2020-21

### **6.1.2 - The effective leadership is visible in various institutional practices such as decentralization and participative management.**

<b>Admission of Students</b>	The admission process is based on a fully online de-centralized process as per the guideline of the Govt of WB and the affiliating University of Burdwan. Students are selected based on the marks obtained in 10+2. Each applicant must satisfy the eligibility criterion of the affiliating University of Burdwan. Each department scrutinizes the pre-admission data of the students. The College offers a help desk facility to address all admission-related queries of the applicants.
<b>Human Resource Management:</b>	As per the directions of HRMS of the Government of West Bengal. Staff development and skill-building programs are organized by the College. CAS promotion policy of the Higher Education Department, Govt of WB is followed. As per the guideline of Govt of WB, the teachers are benefited from the Provident fund, Gratuity, and Leave Encashment. The Principal, Teachers' Council, Advisory committees, Sub-Committee, and the Bursar ensure active monitoring of all College functioning. Faculty members attend orientation and refresher courses from various HRDC. Maintenance/up-gradation of computers and software are regularly done. The laboratory staff members are also trained in-house.
<b>Library, ICT and Physical Infrastructure/ Instrumentation</b>	The library functions under an advisory committee (namely Library Committee) duly constituted by the active teachers of the college. The college has a well-stocked central digital library and each department has a departmental library for students and teachers. The latest books cater to the curriculum, and advanced reading materials are purchased each year. The IT infrastructure and instrumentation facilities are updated regularly. The Committee also integrates the feedback regarding the library received from teachers and students. The college provides a free wi-fi campus for smooth internet connectivity that

**Quasiquicentennial College (125+)**

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	<p>enables students and teachers a reader-friendly campus. The office at the administrative building and financial accounts are IT-enabled. Some of the classrooms are enabled with audio-visual facilities / e-classrooms. The college has an ICT room and a virtual classroom.</p>
<p><b>Research and Development</b></p>	<p>Some faculty members are engaged in their doctoral research as well as individual research. Four faculty members are almost ready to submit their PhD thesis. The college offers essential support for research and development activities. Workshops and Seminars are organized to cultivate the research interest. Teachers are encouraged to apply for projects under UGC, DST, and other funding agencies. One Faculty has received a project from West Bengal Biodiversity Board, Dept of Environment, Govt WB. Examination and Evaluation. The institute follows the guidelines of examination and evaluation issued by the affiliating University of Burdwan from time to time. The end-of-semester examinations are conducted following the notification of the University of Burdwan. In addition to the University end-of-semester examinations, the progress of students is monitored and evaluated through continuous evaluation (internal assessment) in the form of class tests, assignments, presentations, group discussions, quizzes, etc. Under-performing students are specially monitored and guided. The marks thus obtained by the students in the internal assessment are uploaded to the web portal of the affiliating university.</p>



  
**Principal**  
**Krishna Chandra College**  
**Hetampur, Birbhum**