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(Govt. Sponsored)

**ACCREDITED BY NAAC WITH 'GRADE B'**  
**HETAMPUR, BIRBHUM.**  
PIN-731124

Mobile : 9434015200 / 6294670390  
Email :  
principalkccollege@yahoo.com  
Website :  
www.kccollege.ac.in

Ref. No.....

Date..... 09.01.2023

**AQAR 2021-22**

**6.2.1 - The institutional Strategic/ perspective plan is effectively deployed**

A pandemic of Covid19 is a calamity on a scale that has never been seen before, and the national lockdown during the period made the teaching-learning process extremely challenging. In order to ensure that the teaching process continued smoothly, although virtually, at Krishna Chandra College, we developed a strategic plan. The first online classes were conducted on Google Classroom, which was readily accessible to everyone.

The institute strictly obeys the guidelines and the directions given by the Govt. of WB and the University of Burdwan. The strategic plan of the institute is prepared in keeping in mind the following

- 1) Directions from the Higher Education Department, Govt. of WB and the University of Burdwan
- 2) Academic calendar was given by the University of Burdwan
- 3) Improved teaching-learning procedure
- 4) Effective Leadership and Participative management
- 5) Financial Planning & Management
- 6) Student needs
- 7) Employees Advancement & Welfare
- 8) Augmenting infrastructure
- 9) Future plans of the institution

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## Details of the Strategic Planning

Sl. No.	Strategic Planning	Description
1.	Improved Teaching learning procedure	<ul style="list-style-type: none"><li>• Preparation of Academic Calendar</li><li>• Preparation of teaching plan</li><li>• Continuous assessment to measure outcomes</li><li>• Use of more practical methods of teaching</li><li>• Use of e-learning resources</li><li>• Encourage research culture &amp; facilities</li><li>• Provide mentoring for the students</li><li>• Feedback system</li><li>• Organization of webinar, e-workshops, lecturer series, etc.</li></ul>
2.	Effective Leadership and Participative management	<ul style="list-style-type: none"><li>• Decentralization of the academic, administration and student related authorities &amp; responsibilities</li><li>• The minutes of the meetings are communicated to the Principal.</li><li>• Principal combines all the suggestions from stakeholders and submits them to the Governing Body for approval &amp; reference.</li></ul>
3.	Ensuring effective governance	<ul style="list-style-type: none"><li>• Review the smooth running of the administrative activities.</li><li>• Approval of new programs after discussions.</li><li>• Proper result analysis and framing improvement strategies.</li><li>• To approve the up gradation &amp; maintenance of the Infrastructure of the Institute.</li><li>• To review the budget allocated for different purposes and their expenditure etc.</li><li>• Promotion of various faculty under career advancement scheme, Approval for posts, etc.</li></ul>

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Sl. No.	Strategic Planning	Description
		<ul style="list-style-type: none"><li>• To review the Placement activities.</li><li>• To provide support for conducting Cocurricular and Extra-curricular activities.</li><li>• To review the awards and scholarships for students.</li><li>• Institutional Strategic Planning and goals setting</li><li>• Establishing E-Governance</li><li>• Leadership development</li><li>• Establishing internal audit committee</li><li>• Code of conduct and policy formulation, approval and implementation</li></ul>
4.	Student's Overall Development through Participation	<ul style="list-style-type: none"><li>• The Students' Union have the responsibility towards students to help them in every aspect.</li><li>• Allotment in Budget for student development programs and activities</li><li>• Students Trainings &amp; Placement Activities</li><li>• Student's representation in some advisor committee.</li><li>• Students' participation in competitions.</li><li>• Organization of Saraswati Puja and sports. Participation in NSS and NCC.</li></ul>
5.	Employees Advancement & Welfare	<ul style="list-style-type: none"><li>• Necessary training for quality improvement</li><li>• Healthy and supportive working environment &amp; infrastructure.</li><li>• Establishment of Code of conduct, and providing service rules &amp; leave rules to be followed by all.</li><li>• Promotion through Career advancement schemes</li><li>• Deputation for attending seminars, conferences, workshops, etc.</li></ul>



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Sl. No.	Strategic Planning	Description
		<ul style="list-style-type: none"><li>• Motivation for Research and Publication support for research and innovations</li></ul>
6.	Discipline and security	<ul style="list-style-type: none"><li>• Installed CCTV Cameras at desired places</li><li>• Establishment of Code of conduct for all stakeholders</li><li>• Providing identity cards to all students</li></ul>
7.	Grievances of stakeholders	<ul style="list-style-type: none"><li>• The college has a grievance redressal advisory committee for the following purposes:</li><li>• To make stakeholders aware about their rights.</li><li>• To help them aware about the good health and good nutrition.</li><li>• To help them in developing decision making abilities and self-dependence.</li><li>• To assist them in personality development</li><li>• The Students' Union has the responsibility towards students to be available, to listen student's views and to help them.</li></ul>
8.	Financial Planning & Management	<ul style="list-style-type: none"><li>• Formulation of financial budget well in advance</li><li>• Forecasting of Revenue &amp; Expenditure</li><li>• Purchase of equipment and other items through purchase advisory committee</li><li>• Conducting Audit</li></ul>
9.	Growth in Research and Development	<ul style="list-style-type: none"><li>• Establish and develop departments with more research facility</li><li>• Fund generation through Project proposals</li><li>• Collaborations with Government &amp; Private Institutes</li></ul>
10.	Alumni Interaction and Outreach activities	<ul style="list-style-type: none"><li>• Invitation for guest</li><li>• Exploring Contributions</li><li>• Sponsorships/fund generation</li><li>• Updating alumni data base</li></ul>

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Sl. No.	Strategic Planning	Description
11.	Augmenting Physical Infrastructure	<ul style="list-style-type: none"><li>and regular interactions with them.</li><li>• Recognition of successful alumni</li><li>• Infrastructure building development &amp; repair</li><li>• Facilities for e-teaching-learning</li><li>• Safety &amp; Security management</li><li>• Purified Water facility</li><li>• Hygiene, zero plastic &amp; green campus</li><li>• Recycling of water</li><li>• Smart Class rooms, ICT, Seminar halls</li><li>• Modernization of Laboratory &amp; equipment as per the CBCS curriculum</li><li>• Upgradation of the infrastructure of departmental and central library</li><li>• Development of sports and Gym facilities</li><li>• Gardening</li></ul>

### Deployment:

The faculty members of the institute are encouraged to participate in various workshops and seminars to improve their knowledge to provide improved education to the students. The IQAC of the institute plays a pivotal role to maintain the quality standards of education in the institute. Apart from that, there are several advisory committees and subcommittees to monitor actively the functioning of the institution. This year the institute received grants under the strengthening component of DBT star college scheme in its non-recurring head to revamp its infrastructure.



  
**Principal**  
**Krishna Chandra College**  
**Hetampur, Birbhum**