

AQAR 2021-22

6.3.1 - The institution has effective welfare measures for teaching and non-teaching staff

The institute is committed to safeguarding the welfare of teaching and nonteaching staff. The institute encourages the faculty members of the institute to regularly participate in workshops, seminars and conferences. For attending such academic events 'on duty leave' is granted to them. The institute also takes timely measures to process documents and to form committees for the promotion of the teaching staff. The institute is committed towards the timely processing of relevant documents of the non-teaching staff also. Both the teaching and non-teaching staff of the institute get benefit from the GSLI policy. Apart from that, the institute takes quick steps for sanctioning loans for any staff from his/her accumulated PF balance, and also is sometimes given salary advance to facilitate the teaching and nonteaching staff of the college. Moreover, the institute has a welfare society named 'Krishna Chandra College Employees' Credit Co-operative Society Ltd.' from where the member staff can get personal loans whenever needed.







Festivals advance given to the employee of KCC during 2021-2022

Sl No.	Date	Name of the Employee	Designation	Loan amount
1	12-09-21	ASHOKE HAZRA	Library Peon	20000
2	12-09-21	BIMAL KUMAR ROOJ	Guard	20000
3	12-09-21	CHANCHAL SUTRADHAR	Guard	20000
4	12-09-21	KAILASH BIRBANSHI	Laboratory Attendant	20000
5	12-09-21	KAPILDEO AHIR	Guard	20000
6	12-09-21	MEGHNAD ROY	Cashier	20000
7	12-09-21	NETAI DOME	Sweeper	20000
8	12-09-21	PRANAY SEN	Electrician cum Caretaker	20000
9	12-09-21	PRASENJIT DAS	Laboratory Attendant	20000
10	12-09-21	RAMAYAN AHIR	Laboratory Attendant	17000
11	12-09-21	SUJIT HAZRA	Peon	20000
12	12-09-21	SUKHEN BAURI	Laboratory Attendant	20000
13	12-09-21	TARUN KUMAR GARAIN	Laboratory Attendant	20000
14	12-09-21	UJJWAL BHANDARI	Peon	20000
15	12-09-21	ANIRBAN SINGHA	SACT - II	15000
16	19-04-22	ARIF-UL-HAQUE	SACT - II	20000
17	19-04-22	NAYEM AKTER	SACT - II	20000





Quasquicentennial College (125+) KRISHNA CHANDRA COLLEGE Estd. 1897 (Govt. Sponsored) ACCREDITED BY NAAC WITH 'GRADE B' HETAMPUR, BIRBHUM. PIN-731124

HETAMPUR, BIRBHUM

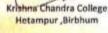


STATEMENT SHOWING THE FESTIVAL ADVANCE 2021 TRANSFERRED TO RESPECTIVE A/C

SLNO	NAME	ACCOUNT NO	IFSE CODE	AMOUNT	RECEVING SIGNATUS
1	KAILASH BIRBANSHI	11600100004707	UCBAORRBPBG	Rs 20000	
2	UJJWAL BHANDARI	35627514904	SBIN0002052	Rs 20000	
3	PRANAY SEN	30283560181	SBIN0002052	Rs 20000	Pectra)
4	TARUN KUMAR GARAIN	11600100004698	UCBAORRBPBG	Rs 20000	3110 658 [11]
5	RAMAYAN AHIR	11600100004697	UCBAORRBPBG	Rs 17000	
6	BIMAL KUMAR ROOJ	11600100004699	UCBAORRBPBG	Rs 20000	
7	SUJIT HAZRA	11600100004689	UCBAORRBPBG	Rs 20000	
8	MEGHNAD ROY	31501236889	S8IN0002052	Ra 20000	
9	CHANCHAL SUTRADHAR	11600100004680	UCBAORRBPBG	Rs 20000	
10	KAPILDEO AHIR	11600100004688	UCBAORRBPBG	Rs 20000	
11	ASHOKE HAZRA	11600100004706	UCBAORRBPBG	Rs 20000	
12	SUKHEN BAURI	11600100004664	UCBAORR8PBG	Rs 20000	
13	PRASENJIT DAS	11600100004705	UCBAORRBPBG	Rs 20000	
14	NETA! DOME	11600100004696	UCBAORRBPBG	Rs 20000	
15	ANIRBAN SINGHA	20411675854	5BIN0018611	As 15000	
-	- cancely		Total Rs 292000/- Tv	vo lakh ninety-ty	vo thousand only

Pay Rs 292000/- Two lakh ninety-two thousand only

Principal





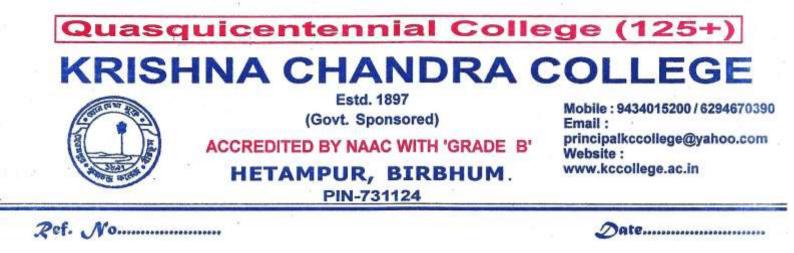




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Principal Krishna Chandra College Hetampur, Birbhum

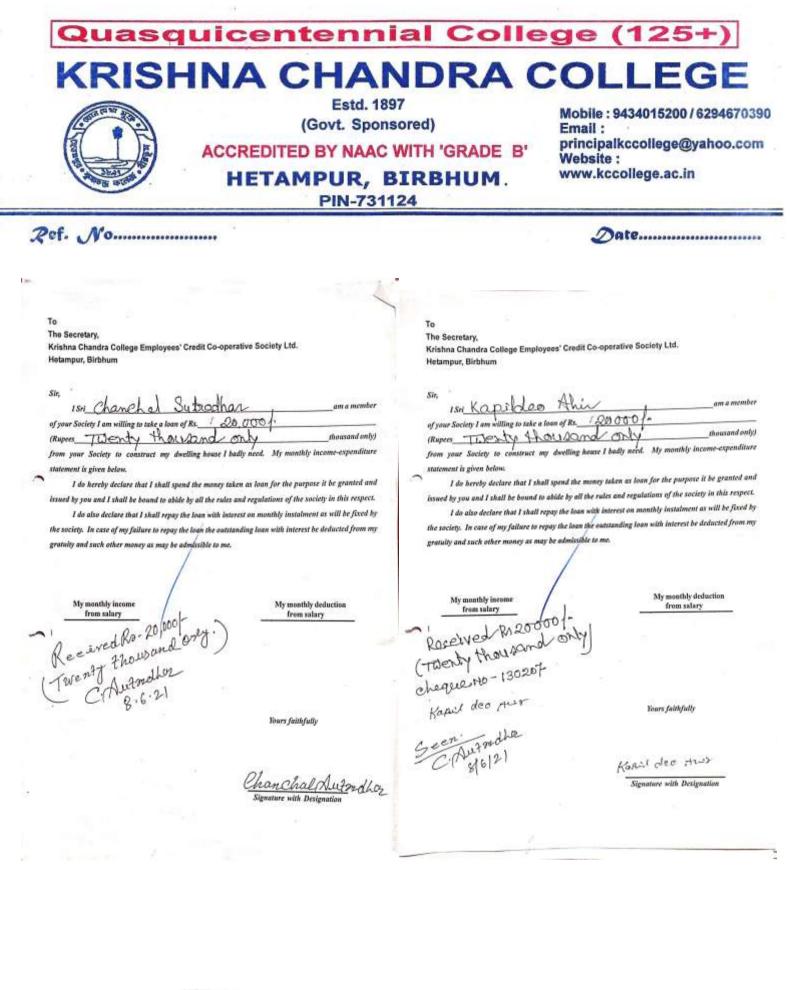


Loan Amount given to the employee of KCC from Employees' Credit Co-operative Society Ltd.'

Sl No.	Date	Name of the Employee	Designation	Loan amount
1	08-06-21	CHANCHAL SUTRADHAR	Guard	20000
2	08-06-21	KAPILDEO AHIR	Guard	20000
3	17-06-21	UJJWAL BHANDARI	Peon	50000
4	28-06-21	MEGHNAD ROY	Cashier	50000
5	02-09-21	KAPILDEO AHIR	Guard	10000
6	02-09-21	SARAT PAL	Skilled Laboratory Attendant	20000
7	02-09-21	SUKHEN BAURI	Laboratory Attendant	25000
8	02-09-21	CHANCHAL SUTRADHAR	Guard	20000
9	11-10-21	TARUN KUMAR GARAIN	Laboratory Attendant	25000
10	20-11-21	RAMAYAN AHIR	Laboratory Attendant	5000
11	06-01-22	KAILASH BIRBANSHI	Laboratory Attendant	50000
12	08-02-22	CHANCHAL SUTRADHAR	Guard	20000
13	28-02-22	CHANCHAL SUTRADHAR	Guard	30000
14	16-03-22	MANOJ KUMAR SAHA	Assistant Professor	100000
15	05-04-22	TANMAY DHALI	Assistant Professor	200000
16	13-04-22	UJJWAL BHANDARI	Peon	50000
17	22-04-22	SUKHEN BAURI	Laboratory Attendant	10000
18	30-04-22	KAPILDEO AHIR	Guard	25000
19	11-05-22	PRASENJIT DAS	Laboratory Attendant	100000
20	11-05-22	KAPILDEO AHIR	Guard	53348
21	11-05-22	SUKHEN BAURI	Laboratory Attendant	80000
22	11-05-22	DEBASIS DAS	Associate Professor	241667
23	11-05-22	CHANCHAL SUTRADHAR	Guard	25000
24	11-05-22	NETAI DOME	Sweeper	53348
25	17-05-22	NETAI DOME	Sweeper	20000











Quasquicentennial College (125+)					
KRISHNA CHAN Estd. 1897		COLLEGE Mobile : 9434015200 / 6294670390			
(Govt. Sponso ACCREDITED BY NAAC W HETAMPUR, BI PIN-73112	RBHUM.	Email : principalkccollege@yahoo.com Website : www.kccollege.ac.in			
Ref. No		Date			
To The Secretary. Krishna Chandra College Employees' Credit Co-operative Society Ltd. Hetampur, Birbhum Sir. Isri_ <u>JJJA_Bhandary</u> are a member of sour Society I am willing to take a loan of Rs. <u>IFIA</u> <u>housand only</u> (Rupers	Sir, ISri_ <u>Meebroos</u> of your Society I am willing to take (Rapces Fifthy the fram your Society to construct part your Society to construct is statement is given below. I do inverty declare that I shall its and by you and I shall be bound I do also declare that I shall	a loon of Re 50,000 f MADG md SD M			
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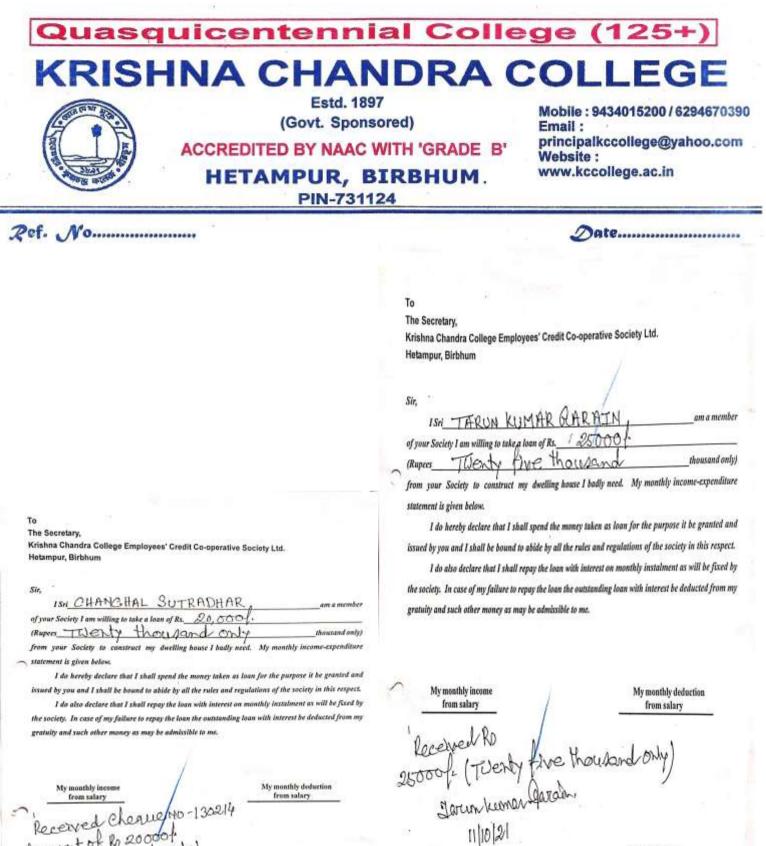




Quasquicentenni	al College (125+)
KRISHNA CHAN Estd. 189 (Govt. Spons ACCREDITED BY NAAC HETAMPUR, B PIN-7311	WITH 'GRADE B' WITH 'GRADE B' Website : WITH 'GRADE B' Website : WWW.kccollege.ac.in
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Signature with Designation

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(Govt. Spons ACCREDITED BY NAAC HETAMPUR, E PIN-7311	WITH 'GRADE B' principalkccollege@yahoo.com Website : Www.kccollege.ac.in
f. No	Date
To Society is construct my decling house I built meed. My monthly income-expenditure tatement is given below.	To The Secretary, Krishna Chandra College Employees' Credit Co-operative Society Ltd. Hetampur, Birbhum Sir, Isri Kalash Birbhuman strike of your Society I pur willing to take a lean of Rs. 50,000 f (Rupers Fifty Housend only) from your Society to construct my sheetling house I badly need. My monthly income-expenditure statement is given below. I do hereby declare that I shall spend the money taken as loan for the purpose it be granted and issued by you and I shall be bound to abide by all the rules and regulations of the society in this respect. I do also declare that I shall repay the loan with interest on monthly instalment as will be fixed by
he society. In case of my failure to repay the loan the outstanding loan with interest be deducted from my ratulty and such other money as may be admissible to me.	the society. In case of my failure to repay the loan the autstanding loan with interest be deducted from my gratuity and such other money as may be admissible to me.
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Ref. No		Date
To President	То	
The Secretary, Krishna Chandra College Employees' Credit Co-operative Society Ltd.	The Secretary.	
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	Hetampur, Birbhum	
Sir.		
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Ref. No		r	Date
Secretary, ana Chandra Gollage Employees' Credit Co-operative maur. Birbhum 15rl_UJJUSC Bhandoru 15rl_UJJUSC Bhandoru 15rl_UJJU	an a member		am a member 10,000 fr thousand only) rouse I badly need. My monthly income-expenditure
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Quasquicentennial College (125+) **KRISHNA CHANDRA COLLEGE** Estd. 1897 Mobile : 9434015200 / 6294670390 (Govt. Sponsored) Email : principalkccollege@yahoo.com ACCREDITED BY NAAC WITH 'GRADE B' Website : HETAMPUR, BIRBHUM. www.kccollege.ac.in PIN-731124 Ref. No..... Date..... gert#//h College Employees' Credit Co-operative Society Ltd. e^{ndent} ^{a chandra} College Employees' Credit Co-operative Society Ltd. ^{a chandra} Fe. Sirbhum Kapildeo_ am a member Society I am willing to take a loan of R. Prasanjit 25000 1 Twenty fave some lon willing to take a loan of Rs. 1000001 of thousand only thousand only thousand only thousand only thousand only thousand only a second to construct my dwelling house I badly need. My monthly income-expenditure thousand thousand only) only. lac. one thoseand antos Society to construct my dwelling house I badly need. My monthly income expenditure enn à given below. the barby declare that I shall spend the money taken as loan for the purpose it be granted and a tohen holow steps and I shall be bound to abide by all the rules and regulations of the society in this respect. A prove that I shall spend the money taken as loan for the purpose it be granted and the books of the purpose of the granted and the second ends and the bound to abide by all the rules and regulations of the society in this respect. the declare that I shall repay the loan with interest on monthly instalment as will be fixed by is the declare that I shall repay the loan with interest on monthly instalment as will be fired by min. In case of my failure to repay the loan the outstanding loan with interest be deducted from my . Is case of my failure to repay the loan the outstanding loan with interest be deducted from my minisch other money as may be admissible to me. and such other money as may be admissible to me. Ny menthly income My monthly deduction My monthly deduction from salary Ny nonthly income from salary from salary ived 1000001. from salary liceived a cheave Ho. 37/192 The by cheque 110 371194. through of Rs 250001. (Wenty five thousand only) Prozentit Das 11105/2022 Yours faithfully Konu deo sus Yours faithfully 30-4-22 wit Da KAAil deo this Signature with Designation





Quasquicentennial College (125+) **KRISHNA CHANDRA COLLEGE** Estd. 1897 Mobile : 9434015200 / 6294670390 (Govt. Sponsored) Email : principalkccollege@yahoo.com ACCREDITED BY NAAC WITH 'GRADE B' Website : www.kccollege.ac.in HETAMPUR, BIRBHUM. PIN-731124 2ef. No Date..... The Secretary, Professional College Employees' Credit Co-operative Society Ltd. Pr Secretary, N⁴ Sterolary Chandra College Employees' Credit Co-operative Society Ltd. Helampur, Birbhum Runper, Birbhum Kapildeo Ahir Schanis am a member Society lam willing to take a loan of Rs. draw Society I am willing fo take a loan of Rs. 1, 53348 2416711. Fifty three thousand and two lac farty one thousand sixtundred servest three hendred forty eventer ters and society to construct my dwelling house I badly need. My monthly income-expenditure jun jour Society to construct my dwelling house I badly need. My monthly income-expenditure summer is given below. dayment is given below, 1 do hereby declare that I shall spend the money taken as loan for the purpose it be granted and I do hereby declare that I shall spend the money taken as loan for the purpose it be granted and 2 sucht you and I shall be bound to abide by all the rules and regulations of the society in this respect. insed by you and I shall be bound to abide by all the rules and regulations of the society in this respect. to also declare that I shall repay the loan with interest on monthly instalment as will be fixed by I do also declare that I shall repay the loan with interest on monthly instalment as will be fixed by assists. In case of my failure to repay the loan the outstanding loan with interest be deducted from my desiclety. In case of my failure to repay the loan the outstanding loan with interest be deducted from my restly and such other money as may be admissible to me. parity and such other money as may be admissible to me. Tree salary 20124/6Ft Myr Hereived Rs Tras Loc forty one reverty Howsond size hundred reverty rever only. Ketaristan 11/05/2022 My monthly income My monthly deduction My monthly deduction from salary from salary Visiened Ks 533481. from salary (Fifty three thou sand three wated forty eight only) Appil deo Awr Yours faithfully Yours faithfully - Aufmahav Kapis des mos Signature with Designation sture with Designati





KRISHNA CHAI Estd. 18 (Govt. Spon ACCREDITED BY NAAC HETAMPUR, E PIN-731	97 sored) WITH 'GRADE B' BIRBHUM.	COLLEGE Mobile : 9434015200 / 6294670390 Email : principalkccollege@yahoo.com Website : www.kccollege.ac.in
Ref. No	r .	Date
⁶ Secretary, the as Chandra College Employees' Credit Co-operative Society Ltd. the as Chandra College Employees' Credit Co-operative Society Ltd. the as Chandra College Employees' Credit Co-operative Society Ltd. are a member in <u>Chandra</u> <u>Sockey</u> and a member <u>iso chandra</u> <u>Sockey</u> <i>i</i> and willing to take a loan of Rs. <u>10000</u> (thousand only) the sockey <i>i</i> and willing to take a loan of Rs. <u>10000</u> (thousand only) the sockey <i>i</i> to construct my dwelling house <i>i</i> badly need. My monthly income-expenditure areas is given below. I do beredy declare that I shall spend the money taken as loan for the purpose it be granted and the abso declare that I shall spend the money taken as loan for the society in this respect. I do also declare that I shall repay the loan with interest on monthly instalment as will be fixed by descript. In case of my failure to repay the loan the outstanding loan with interest be deducted from my prain and such other money as may be admixsible to me.	Hetermour, terromons sir. ISN Netal S af your Society I am willing to take a low respect Step the OCO these poor your Society to construct my setement is given below. I do hereby declare that I shall so insured by you and I shall be bound to ab I do abo declare that I shall repa	a <u>Aand</u> , thrace have not for the expenditure dwelling house I budly need. My monthly income-expenditure pend the money taken as loan for the purpose it be granted and bide by all the rules and regulations of the society in this respect, by the loan with interest on monthly instalment as will be fixed by y the loan the outstanding from with interest on the outstanding from with interest on the society in the society of the loan with interest on monthly instalment as will be fixed by
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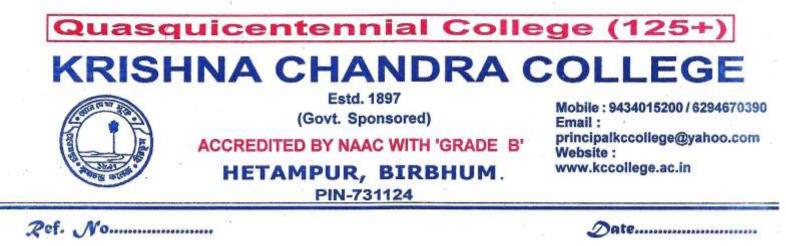




Estd. 1 (Govt. Spo ACCREDITED BY NAA) HETAMPUR, PIN-73	Mobile : 943401520076294670390 Email : principalkccollege@yahoo.com Website : www.kccollege.ac.in
Pef. No	Date
Secretary. And Chandra Collogo Employees' Crodit Co-operative Society Ltd. amount is first a chandra Collogo Employees' Crodit Co-operative Society Ltd. The <u>Netai</u> <u>Dome</u> an employee are secret an willing to take a loan of Rs. <u>20000</u> (bousand only) as your Society to construct my dwelling house I badly need. My monthly income-expenditure are secret by to construct my dwelling house I badly need. My monthly income-expenditure are secret by declare that I shall spend the momey taken as loan for the purpose it be granted and and is spin below. I do tes declare that I shall repay the loan with interest on monthly instalment as will be fixed by the secret, in case of my failure to repay the loan with interest on monthly instalment as will be fixed by the secret, in case of my failure to repay the loan the outstanding loan with interest be deduced from my provide such other money as may be admissible to me. My monthly income room salary 	No To Marine Chandra College Employees' Credit Co-operative Society Ltd. Heampur, Birbhum Str. Str.







Loan Amount given to the employee of KCC from PF Account

Sl No.	Date	Name of the Employee	Designation	Loan amount (Rs)
9	02.10.21	ASHOKA HAZRA	Library Peon	77000
3	25.11.21	DR. DEBRANJAN GHOSH	Asso. Prof. of Chemistry	1860000
7	25.11.21	SARAT KUMAR PAL	Laboratory Attendant	50000
8	25.11.21	SUKHEN BAURI	Laboratory Attendant	150000
6	29.11.21	CHANCHAL SUTRADHAR	Guard	11000
1	15.02.22	DR. GOUTAM CHATTERJEE	Principal	400000
2	15.02.22	SHABANA SALAHUDDIN	Asst Prof. in Pol Science	700000
4	09.03.22	ASHIM CHATTARAJ	Asso. Prof. of Bengali	300000
5	09.03.22	DEBASIS DAS	Asso. Prof. of Bengali	300000

SI. no. Scheme ID	Beneficiary ID	Beneficiary Name		IFS Code	Bank Account Numbe	State of the state	Purpose FOR TREATMENT OF WIFE	Deducted
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Pay Re: 77000 Rupses (in words) Seventy Seven Thousand only to (Total number of beneficiaries) 1 by ECS.

Beneficiary list enclosed in details.
 The particulars of the beneficiaries including Bank A/C No & IFSC included in this advice have been verified.

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Signature of PULF/PF/OD Operato

Signature of Joint Signatory (If Any)





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Principal Krishna Chandra College Hetampur,Birbhum

Operator Code : 4 Operator Nume: PRINCIPAL BIRBHUMIPI		PIN-73112	VITH 'GRAI IRBHU 24	Mobile : 9434015200 / 6294 Email : principalkccollege@yaho Website : www.kccollege.ac.in		
J Operator Code : 4 Operator Nama: PRINCIPAL					Date	
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Annied by: DR. COUTAM CHATTER Operator Code: 4 Operator Name: PRINCIPAL, KRISS BIRBHUM(PF) Local Advice ID: 6 Local Advice ID: 6 Local Advice ID: 6 Local Advice ID: 8 Local Advice ID: 16/02/2022 Raference Date: 16/02/2022	ECS List Por Personal Ledger ISHNA CHANDRA COLLEGE, Local Advice Amount: 1 Number of Beneficiaries: 2 Beauty	Account Local Pund Ac	Mampa Number: 10	Amount (7)	Page 1 of 1	



Goutan Principal Krishna Chandra College Hetampur,Birbhum



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2	11444	EP07976236	DEBASIS DAS	SBIN	10000			MEDICAL TREATMNET	Ng

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Beneficiary list enclosed in details.
 The particulars of the baneficiaries including Bank A/C No & IFSC included in this advice have been varified.

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Signature of Joint Signatory (If Any)

Printed by: DR. GOUTAM CHATTERJEE

Printed on: 09/03/2022 11.06 AM

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