



Estd. 1897  
(Govt. Sponsored)

**ACCREDITED BY NAAC WITH 'GRADE B'**  
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Ref. No.....

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**AQAR 2021-22**

**6.3.5 - Institutions Performance Appraisal System for Teaching and Non-teaching Staff**

The institute has an appraisal system for teaching and non-teaching staff. Feedback is regularly collected from different stakeholders like students, parents, teachers etc. The feedback is taken on different aspects like academic facility, infrastructure facility, research facility, level of student satisfaction etc. Then the feedback is scrutinized to improve performance. Also, a complaint/suggestions box is provided on our college campus for collecting suggestions from different stakeholders. It is opened periodically. The Grievances & Redressal Cell analyzes the nature of the grievances received and solves the issues. Also, the promotion of faculty members is based on the API score of the UGC Career Advancement Scheme (CAS).

**Details:**

**Feedback System:** <https://kccollege.ac.in/iqac-new.php?id=16>

**Grievance Redressal Cell:** <https://kccollege.ac.in/grievance.php>

No complaints/suggestions were received during the year due to the lockdown for COVID-19

**Promotion through CAS:** <https://kccollege.ac.in/iqac-new.php?id=24>

In the academic year 2021-22, no teacher could be promoted through CAS for that year due to lockdown across India.



  
**Principal**  
**Krishna Chandra College**  
**Hetampur, Birbhum**