



Estd. 1897
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ACCREDITED BY NAAC WITH 'GRADE B'
HETAMPUR, BIRBHUM.
PIN-731124

Mobile : 9434015200 / 6294670390
Email :
principalkccollege@yahoo.com
Website :
www.kccollege.ac.in

Ref. No.....

Date..... 05.08.2023

Institutional Strategic Plans

Institutional Strategic Plans play a pivotal role in guiding the development and progress of degree colleges. These plans are comprehensive roadmaps that outline the overarching goals, priorities, and initiatives a college aims to achieve over a defined period. Institutional Strategic Plans are crafted through a collaborative process involving key stakeholders such as faculty, administrators, students, and external partners. The plans are designed to align with the college's mission and vision, taking into account the evolving landscape of higher education, societal needs, and advancements in teaching and learning methodologies.

Key components of Institutional Strategic Plans for degree colleges often include:

- ❖ Mission and Vision Statements:
- ❖ Academic Excellence:
- ❖ Student Success:
- ❖ Infrastructure and Technology:
- ❖ Research and Innovation:
- ❖ Diversity and Inclusion:
- ❖ Community Engagement:
- ❖ Financial Sustainability:
- ❖ Quality Assurance and Accreditation:
- ❖ Globalization and Internationalization

Krishna Chandra College strictly obeys the guidelines and the directions given by the Govt. of WB and the University of Burdwan. The strategic plan of the institute is prepared in keeping in mind the following

- 1) Directions from the Higher Education Department, Govt. of WB and the University of Burdwan
- 2) Academic calendar was given by the University of Burdwan

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- 3) Improved teaching-learning procedure
- 4) Effective Leadership and Participative management
- 5) Financial Planning & Management
- 6) Student needs
- 7) Employees Advancement & Welfare
- 8) Augmenting infrastructure
- 9) Future plans of the institution

Details of the Strategic Planning

Sl. No.	Strategic Planning	Description
1.	Improved Teaching learning procedure	<ul style="list-style-type: none">• Preparation of Academic Calendar• Preparation of teaching plan• Continuous assessment to measure outcomes• Use of more practical methods of teaching• Use of e-learning resources• Encourage research culture & facilities• Provide mentoring for the students• Feedback system• Organization of webinar, e-workshops, lecturer series, etc.
2.	Effective Leadership and Participative management	<ul style="list-style-type: none">• Decentralization of the academic, administration and student related authorities & responsibilities• The minutes of the meetings are communicated to the Principal.• Principal combines all the suggestions from stakeholders and submits them to the Governing Body

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Sl. No.	Strategic Planning	Description
		for approval & reference.
3.	Ensuring effective governance	<ul style="list-style-type: none">• Review the smooth running of the administrative activities.• Approval of new programs after discussions.• Proper result analysis and framing improvement strategies.• To approve the up gradation & maintenance of the Infrastructure of the Institute.• To review the budget allocated for different purposes and their expenditure etc.• Promotion of various faculty under career advancement scheme, Approval for posts, etc.• To review the Placement activities.• To provide support for conducting Cocurricular and Extra-curricular activities.• To review the awards and scholarships for students.• Institutional Strategic Planning and goals setting• Establishing E-Governance• Leadership development• Establishing internal audit committee• Code of conduct and policy formulation, approval and implementation
4.	Student's Overall Development through Participation	<ul style="list-style-type: none">• The Students' Union have their responsibility towards students to help them in every aspect.• Allotment in Budget for student

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Sl. No.	Strategic Planning	Description
		<ul style="list-style-type: none">development programs and activities• Students Trainings & Placement Activities• Student's representation in some advisor committee.• Students' participation in competitions.• Organization of Saraswati Puja and sports. Participation in NSS and NCC.
5.	Employees Advancement & Welfare	<ul style="list-style-type: none">• Necessary training for quality improvement• Healthy and supportive working environment & infrastructure.• Establishment of Code of conduct, and providing service rules & leave rules to be followed by all.• Promotion through Career advancement schemes• Deputation for attending seminars, conferences, workshops, etc.• Motivation for Research and Publication support for research and innovations
6.	Discipline and security	<ul style="list-style-type: none">• Installed CCTV Cameras at desired places• Establishment of Code of conduct for all stakeholders• Providing identity cards to all students
7.	Grievances of stakeholders	<ul style="list-style-type: none">• The college has a grievance redressal advisory committee for the following purposes:• To make stakeholders aware about their rights.

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Sl. No.	Strategic Planning	Description
		<ul style="list-style-type: none">• To help them aware about the good health and good nutrition.• To help them in developing decision making abilities and self-dependence.• To assist them in personality development• The Students' Union has the responsibility towards students to be available, to listen student's views and to help them.
8.	Financial Planning & Management	<ul style="list-style-type: none">• Formulation of financial budget well in advance• Forecasting of Revenue & Expenditure• Purchase of equipment and other items through purchase advisory committee• Conducting Audit
9.	Growth in Research and Development	<ul style="list-style-type: none">• Establish and develop departments with more research facility• Fund generation through Project proposals• Collaborations with Government & Private Institutes
10.	Alumni Interaction and Outreach activities	<ul style="list-style-type: none">• Invitation for guest• Exploring Contributions• Sponsorships/fund generation• Updating alumni data base and regular interactions with them.• Recognition of successful alumni
11.	Augmenting Physical Infrastructure	<ul style="list-style-type: none">• Infrastructure building development & repair• Facilities for e-teaching-learning• Safety & Security management• Purified Water facility

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Sl. No.	Strategic Planning	Description
		<ul style="list-style-type: none">• Hygiene, zero plastic & green campus• Recycling of water• Smart Class rooms, ICT, Seminar halls• Modernization of Laboratory & equipment as per the CBCS curriculum• Upgradation of the infrastructure of departmental and central library• Development of sports and Gym facilities• Gardening

Deployment:

The faculty members of the institute are encouraged to participate in various workshops and seminars to improve their knowledge to provide improved education to the students. The IQAC of the institute plays a pivotal role in maintaining the quality standards of education in the institute. Apart from that, there are several advisory committees and subcommittees to monitor actively the functioning of the institution. The institute received grants under the strengthening component of DBT star college scheme from Department of Biotechnology, Ministry of Science and Technology, Govt. of India, New Delhi in its non-recurring head to revamp its infrastructure.



Principal
Krishna Chandra College
Hetampur, Birbhum